

Richmond County School System Title IX Notice and Complaint Procedures

Non-Discrimination/ Sexual Harassment

The Richmond County School System (RCSS) is committed to maintaining an educational environment that is free from discrimination and harassment, where all members of the school community are treated with dignity and respect. Accordingly, RCSS does not discriminate on the basis of race, color, national origin, sex, disability, or age in its educational programs and activities and provides equitable access to all educational programs, activities, sports and facilities.

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs or activities operated by recipients of Federal financial assistance. RCSS prohibits discrimination based on sex, including sexual harassment.

Sexual Harassment is defined as any unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment of a person because of sex. This includes any request for sexual favors in exchange for favorable treatment or to avoid adverse treatment. Sexual harassment also includes any verbal or physical conduct of a sexual nature that is so offensive, humiliating, or intimidating as to create a hostile or abusive educational environment. Sexual harassment also includes any unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment of a person because of sex. This includes any request for sexual favors in exchange for favorable treatment or to avoid adverse treatment. Sexual harassment also includes any verbal or physical conduct of a sexual nature that is so offensive, humiliating, or intimidating as to create a hostile or abusive educational environment.

RCSS has designated a System Title IX Coordinator who is responsible for coordinating efforts to